COMPETENCE PROFILE | KARIN HILFIKER | FORESTRY ENGINEER GRADUATED AT ETH

As a generalist with diverse professional and cultural experience, I show a systemic understanding, a change of perspective and initiative for new fields of action and innovative projects.

PERSONAL COMPETENCE

orientated way

Networked thinking

Designing creatively

Acting in an impact-

Working together in a transdisciplinary manner

SOCIAL COMPETENCE

Empathic and generative listening

Inspiring

Cooperating beyond interfaces

Negotiating in a factual and solution-oriented manner

TECHNICAL COMPETENCE

Forest

- Forest ecosystem management / silviculture
- Valorisation of services

Nature by the railways

- Forest, urban trees, protection forest
- Fauna (amphibian, beaver, wildlife)
- Ecological compensation
- Measures preventing falls

Rural development

- Community forests / forest development planning
- Income generation sustainably using natural resources

METHODOLOGICAL COMPETENCE

Project-, process- and asset management

Protection forest and wood in the security strips at SBB

Strategic, technical and operative leadership

- SBB's nature strategy, nature vision and protection forest roadmap
- Technical management for nature, fauna and forest at SBB
- Establishment of community forests in Namibia

Consultancy

- Communities, forest owners, foresters and third parties at forest department, Aargau
- Forest authorities and communities in Namibia

Analysis and concepts

- Potential study about CO₂ storage capacity of biochar, canton of Lucerne
- Maintenance concept for ecological upgrading measures for SOB Railway

Planning and specifications

- Annual and financial planning including long term cost forecast for Nature at SBB
- Technical standards for maintenance, establishment and acceptance of green and wood areas including consultations at SBB
- Position statements of construction and forest clearing permits as well as communal land use planning at forest department, canton of Aargau

Participative approaches and facilitation

 PRA (participatory rural appraisal), RMA (rapid market appraisal) & semi-structured interviews for establishing community forests in Namibia and for assessing value chains of non-timber forest products in Vietnam

Evaluation and impact analysis

- Leading projects about the impact of the protection forest for risk reduction on railway system as well as its cost-effectiveness at SBB (ProtectBio)
- Participation in external evaluation of SECO tropical timber strategy for NADEL ETH

Innovation projects & (applied) research

- Leading projects about remote sensing and deep learning to assess the vitality of trees using satellite data at SBB
- Leading projects about improved crossings for wildlife/amphibian at SBB
- Laboratory analysis for population genetics of forest trees at the WSL

Others

- Negotiations for protection forest agreements with the cantons at SBB
- Forest inventories according to NFI method and random sampling with GPS
- Organisational development of the women association CUMAT in Bolivia
- CAS Management 4.0: Agile strategies and leadership in the digital age
- CAS Mediation in business, environment and administration
- CAS in Development and Cooperation, among others, evaluations, impact analysis

TRANSCULTURAL COMPETENCE

- Swiss German mother tongue | German C2 | English C1 | French B2 | Italian B1 | Spanish B1
- Work and study assignments in Bolivia, France, Great Britain, Guinea, Italy, Namibia and Vietnam
- Collaboration with actors of administration, private sector, non-governmental organisations and associations with distinct technical orientations and institutional cultures
- MAS Transcultural Communication and Leadership